



## **Motor Insurance - Senior Pricing Analyst**

**Location: Leopardstown, Dublin 18**

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### **The Company**

Euro Insurances DAC trading as LeasePlan Insurance is a wholly owned subsidiary of LeasePlan Corporation N.V., a fleet management company that manages 1.9 million vehicles in 32 countries.

LeasePlan Insurance offers insurance products such as third party liability, own damage and ancillary products to European LeasePlan companies and their clients on a freedom of services basis.

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### **Job Purpose**

LeasePlan Insurance wish to appoint a Senior Pricing Analyst, based in the Pricing & Analytics Department, reporting to the Pricing & Analytics Manager. The role will be responsible for developing pricing tools, designing management reporting & performance dashboards and conducting deep dives into insurance portfolios.

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### **Responsibilities will include but are not limited to:**

- Develop pricing tools for SME and private lease clients based on historical claims and exposure data
- Provide support to the motor underwriters, including performance analysis on specific client and vehicle types, to support pricing for new business and renewals
- Conduct deep dives of insured portfolios to identify the root causes of performance trends that lead to meaningful and corrective actions
- Develop regular reports for internal management and external stakeholders that facilitate quarterly reserving cycle and appropriate risk management
- Develop regular performance dashboards for internal management and external stakeholders to identify the key drivers of under / over performance versus annual targets and historical trends
- Provide information to the monthly Underwriting Committee and Insurance Risk Committee
- Migrate regular reports from MS Excel to SAS Visual Analytics
- Assist with quarterly and annual Solvency II reporting
- Assist with tasks related to the procurement of reinsurance including annual performance data and regular reporting
- Assist internal and external auditors in review of the Pricing & Analytics Department and the reinsurance function
- Attend and complete IT Security training and any other LeasePlan Insurance/LeasePlan Corporation training as required

## **Knowledge**

- Third level qualification, preferably in insurance, analytical or a maths related discipline
- A minimum of 3 years' experience working in an analytical role in the insurance industry
- APA / CIP qualified or in the process of completing this qualification is preferable

## **Skills**

- Proven analytical skills with an ability to analyse and interpret figures
- Experience with Emblem would be a distinct advantage
- Strong computer skills and knowledge of applications such as MS Office, in particular Excel is an essential requirement
- A team player who can demonstrate excellent interpersonal and communication skills and who is comfortable interacting with people across departmental and organisational lines
- Experience with SAS and/or SQL would be an advantage
- Experience with Solvency II reporting would be an advantage
- Ability to work independently and also as part of a team
- Organised individual who can prioritise workload and multi task in order to meet deadlines
- Proactive in identifying issues and proposing solutions
- Ability to collate information and assist with preparation for presentations

## **What we offer?**

- Great benefits such as company health and dental insurance, attractive pension, performance related bonus, gym membership, Bike to Work TaxSaver travel tickets

**LeasePlan Insurance is an equal opportunities employer**